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MUNCIE, IN 47304

yocinc.org

Youth Opportunity Center, Inc. Internship Program Admissions, Support and Initial Placement Data 2017-2020

The Youth Opportunity Center (YOC) and its Doctoral Psychology Internship Program are committed to the recruitment of culturally and ethnically diverse interns. We encourage inquiries and applications from all qualified individuals.

The YOC is a member of APPIC, and we participate in the APPIC national computer matching program conducted by the National Matching Services, Inc. (NMS). All internship applicants must register with NMS to be eligible for placement with our APA-Accredited internship program. This internship site fully abides by the APPIC Policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

Assessing for Fit:

YOC believes that a successful internship year is determined largely on how the intern “fits” with the training program and vice versa. Therefore, as YOC reviews APPI’s and conducts interviews we encourage candidates to evaluate our culture and values to ensure the YOC is a good fit for them. Interns who have excelled in the YOC training program have varied in their specific educational backgrounds, but all share a passion for counseling and diagnostic work with underserved populations. The YOC Doctoral Training Program builds upon the Practitioner/Scholar model that encourages continued professional growth by means of graded, sequential, and cumulative supervised practice and didactic instruction. While many past interns have had excellent prior educational experiences and practicum opportunities, the Doctoral internship is often the first immersion into the “real world” of severely traumatized, dysregulated and disordered children and multi-crisis families. The Doctoral interns are guided toward continuous growth and self-sufficiency through goal setting, feedback by supervisors and peers. Internship training focuses on the development of comprehensive psychological assessment skills, individual, family, and group therapy, supervision skills, treatment planning, and case conceptualization from theoretical perspectives.

Intern Selection Process:

The application process will occur using the AAPI. All application materials listed below will be uploaded via the applicant portal on the APPIC website. We will not accept any paper materials. All applications are to be received no later than December 1st 2023. Interested candidates should submit the following:

1. Completed AAPI
2. Cover letter
3. Current curriculum vitae
4. Official graduate transcripts
5. Three standardized letters of reference



Intern selection is based on a combination of the following factors:

- Degree of fit between applicant's stated goals for training with the YOC's training mission/goals/philosophy
- Fulfillment of the minimum eligibility and qualifications for candidates
- Sensitivity to issues of human diversity recognizing multicultural competence as a lifelong goal
- Strong interpersonal skills
- Genuine investment in life-long learning
- Demonstration of clinical skills based on their previous training experiences and interview
- Values consistent with advocating for the unique needs of diverse populations

Completed applications are reviewed by the staff and faculty of the Psychology Department. Applicants that meet the qualifications and appear to be a fit for our internship program are offered an interview no later than December 15th 2023. Candidates will participate in an interview process with other candidates via a virtual platform. Candidates are asked to have their photo taken or submitted to allow for memory recall when making rank order decisions. Photos are not used to discriminate against a candidate. Candidates may decline to have their photo taken or sent without any adverse effect on ranking. All candidates complete two individual interviews with at least one member of the staff and faculty of the Psychology department and a writing sample. For those candidates who desire an in-person interview, a group discussion, and tour of the campus are also included.

Following the completion of the interviews, the Psychology Department meets to rank order applicants, which is based on the APPI, interview, and writing sample.

After the results of the APPIC Match are announced, the Director of Internship will contact the incoming intern via telephone. A letter will also be sent to confirm the match with the YOC and the intern.

Requirements for Internship:

- Enrolled in an APA-Accredited graduate program
- Approval for internship status by graduate program Training Director
- All coursework completed by the end of the academic year preceding the start of internship
- Completion of a least 400 practicum intervention hours by the start of the internship.
- Completion of the comprehensive exams by the start of internship
- Approved dissertation proposal
- Have a master's degree in psychology or related field by the start of internship.
- Successfully pass a criminal background check, physical exam, drug screen, and TB test as a condition of employment for all employees at the YOC





Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	30,000	
Annual Stipend/Salary for Half-time Interns	na	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	24 days	
Hours of Annual Paid Sick Leave	N/A	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	YES	No
Other Benefits (please describe):		



Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2017 - 2020	
Total # of interns who were in the 3 cohorts	11	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Academic teaching		
Community mental health center		
Consortium		
University counseling center		
Hospital/Medical Center		
Veterans Affairs Health Care System		
Psychiatric facility		
Correctional facility		
Health maintenance organization		
School district/system		
Independent practice setting	5	
Other	1	

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.

